

Current Eugene O'Neill Society By-laws with proposed change in red

For EONS Vote

Section V.3: Remuneration of Officers and Expenditure of Society Funds

- a) Officers shall receive no compensation for their services, but may be reimbursed for reasonable personal expenditures not to exceed \$100 per annum incurred on behalf of the Society.
- b) Personal expenditures by officers that exceed \$100 per annum must be approved by the Directors.
- c) Single expenditures on behalf of the Society exceeding \$100 each, such as advertising, purchase of mailing lists, and other exceptional costs, must be approved by the Directors.
- d) Routine expenditures for postage, office supplies, stationery, fees, secretarial help and the like shall be at the discretion of the Secretary and/or Treasurer.

e) Funding for U.S. and International Conferences for graduate students, theatre artists, contingent faculty and others who do not receive sufficient institutional financial support will be approved by a committee of 2-3 Directors (see VI.4.iii). This funding falls into two categories: 1) the annual travel award, which awards \$250 for a conference fee or travel expenses for \$500 total from a fund of \$2,000 per year, drawn from the Society budget; and 2) the Fred Wilkins travel award for graduate students, which awards up to \$500 for a graduate student (or divided among multiple graduate students) specifically for the Society's international O'Neill conference, with funds drawn from the Society budget. In the years when the Society sponsors one of its international conferences, \$500 for the Wilkins Award will either be added to the annual travel/conference award budget or included within, on the recommendation of the Treasurer and with Board approval. Conference Travel Awards and the Fred Wilkins Travel Award must be advertised in a public call with instructions as to how to apply.

Section VI.4: Duties of the Directors

Directors shall have the following duties:

- a) To work in concert with the Officers in order to develop appropriate programs for the Society.
 - i) One Director shall be nominated and elected as Conference Coordinator (3-year term) who shall oversee the development and chairing of panels at conferences where the Society has a presence (i.e. MLA, ALA, CDC). The Conference Coordinator will keep up with submission deadlines, find members willing to chair these panels, and contribute to the development of panels that advance the study of O'Neill's life and literature. Although the Conference Coordinator is not responsible for the International Conferences, he or she may participate in the planning and coordination
 - ii) Two Directors will be nominated and elected as part of a three-person Membership Committee, which will be led by the current Vice President of the Society. These Directors will serve a three-year term. Members of this committee

will develop and oversee ways of growing membership of the Society through various means approved by the Executive Committee.

iii) Two Directors will be nominated and elected as part of a three-person Conference Funding Committee, which will be led by the current Chair of the Board of the Society. These Directors will serve a three-year term. Members of this committee will review applications for Travel Awards and submit decisions to the Executive Committee for distribution of travel funding semi-annually (as per V.3.e.). Additionally, members of this committee will review applications for the Fred Wilkins Travel Award for graduate students for the O'Neill international conferences.

ARTICLE VIII: ELECTIONS

Section VIII.1 Election of Officers and Directors

The Chairperson of the Board of Directors and the Officers shall serve as a Nominating committee. **Two (2) months** prior to the Annual Meeting the Board shall, by whatever means it wishes, consult with the membership concerning possible nominations. The Nominating Committee shall prepare a slate of those members willing to serve and present it to the membership through email or other electronic means. At this time, the Nominating Committee will initiate a two-part online voting process, with the first step opening the Slate for further nominations from the membership for a time-limit announced at the same time as the slate of nominees. Once nominations close, the Nominating Committee will initiate the second step: online voting for the slate of candidates for a time-limit announced through email or other electronic means. The results of the voting will be announced at the next Annual Meeting.

ARTICLE XIII: AMENDMENT OR REPEAL OF BY-LAWS

Section XII.1 Procedure for Alteration of By-Laws

a) By-Laws may be amended or repealed by a 2/3 majority of the Membership casting ballots through online voting at least **two** months prior to the Annual Meeting with the exception noted in b) below.

i) Amendments or repeals passed according to this procedure go into effect at the beginning of the next calendar year.